

**TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE**



**FISCAL NOTE**

**SB 3175 - HB 3514**

March 2, 2010

**SUMMARY OF BILL:** Authorizes an employer to file an application for exemption from workers' compensation laws with respect to employees who are members of a recognized religious group that opposes acceptance of benefits. Requires the Department of Labor and Workforce Development to establish proof that the employee has an approved exemption.

**ESTIMATED FISCAL IMPACT:**

**Increase State Expenditures – \$11,600/One-Time  
\$64,600/Recurring**

Assumptions:

- According to the Department of Labor and Workforce Development, one additional Workers' Compensation Specialist II position will be needed to investigate applications. This will result in a recurring increase to state expenditures of \$64,600 (\$40,000 salary, \$13,600 benefits, \$11,000 operational expenditures including travel and supplies). One-time expenditures associated with the creation of this position are \$5,600 for computer equipment, software, and office supplies.
- An increase to one-time state expenditures of \$6,000 for computer programming.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in cursive script, reading "James W. White".

James W. White, Executive Director

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